

## **Job Description of Chief Consultant – Environment Management**

<b>Position:</b>	<b>Chief Consultant – Environment Management</b>
<b>Reports to:</b>	<b>Managing Director</b>

### **Job Purpose:**

Provides directory and participative leadership support to the Environment Management team in development of business, implementation of the business according to the time lines in a cost effective manner and improve quality of services by constantly communicating with the clients. Carry out activities for building of teams, motivating and empowering them to deliver results.

### **Key duties and responsibilities:**

- Collaborate with the business head of the Environment Management Vertical in preparation of the Business Plans
- Derive suitable strategies and implement the same for overall growth and development of the vertical
- Accountable for overall performance of the Business Unit
- Provide leadership in adding value to the existing service lines and also rolling out new product/ service lines for organizational growth
- Derive strategies to develop consulting business of the Environment Management
- Guide the team technically in the projects related to waste minimization, environmental impact assessment, Municipal/ Domestic sewage treatment plants, turnkey execution of Effluent treatment plants etc.
- Collaborate with the Business Heads in implementing the derived strategies for various purposes and carry out evaluation at different stages of implementation and take corrective measures
- Actively involve in customer engagement practices such as frequent interactions, understanding the requirements, collecting feedback on implementation and taking corrective measures where required
- Establish standard systems and procedures in the business unit for high quality service delivery to the customers and ensure higher profitability by effective utilization of resources
- Guide Business Head to effectively delegate, monitor, evaluate performance of team members and also motivate the team for better results
- Derive learning & development plans for capacity building of the business heads and team members
- Submit monthly progress report to the Managing Director on activities of the business unit, strategies derived and the effect on development, implementation and profitability of the business along with the issue faced and the strategies used for mitigation of the same

### **Skills Required:**

<b>General Skills</b>	<b>Functional Skills</b>
<ul style="list-style-type: none"><li>• Leadership</li><li>• systems and processes</li><li>• Strategic insight</li><li>• Product development &amp; value addition.</li><li>• Team Building</li><li>• Capacity building &amp; Skill development</li><li>• Collaboration</li><li>• Innovative problem solving</li><li>• Customer focus</li></ul>	<ul style="list-style-type: none"><li>• Technical and business knowledge</li><li>• Assessment of Environment impact assessment</li><li>• Environmental audit</li><li>• Information analysis Measurements, monitoring &amp; decision making</li><li>• Partnership Management</li><li>• Competitive edge management</li><li>• Know-how – technical facilitation</li><li>• Handholding BH's and team members</li></ul>

### **Qualification Required:**

- Engineering graduation in Environmental Management with Post graduation in management studies or Environmental Management
- Overall 10 – 15 years of experience in working with management consulting, engineering consulting or Technical consulting organizations
- At least 5 years of experience in strategic/ technical management role